

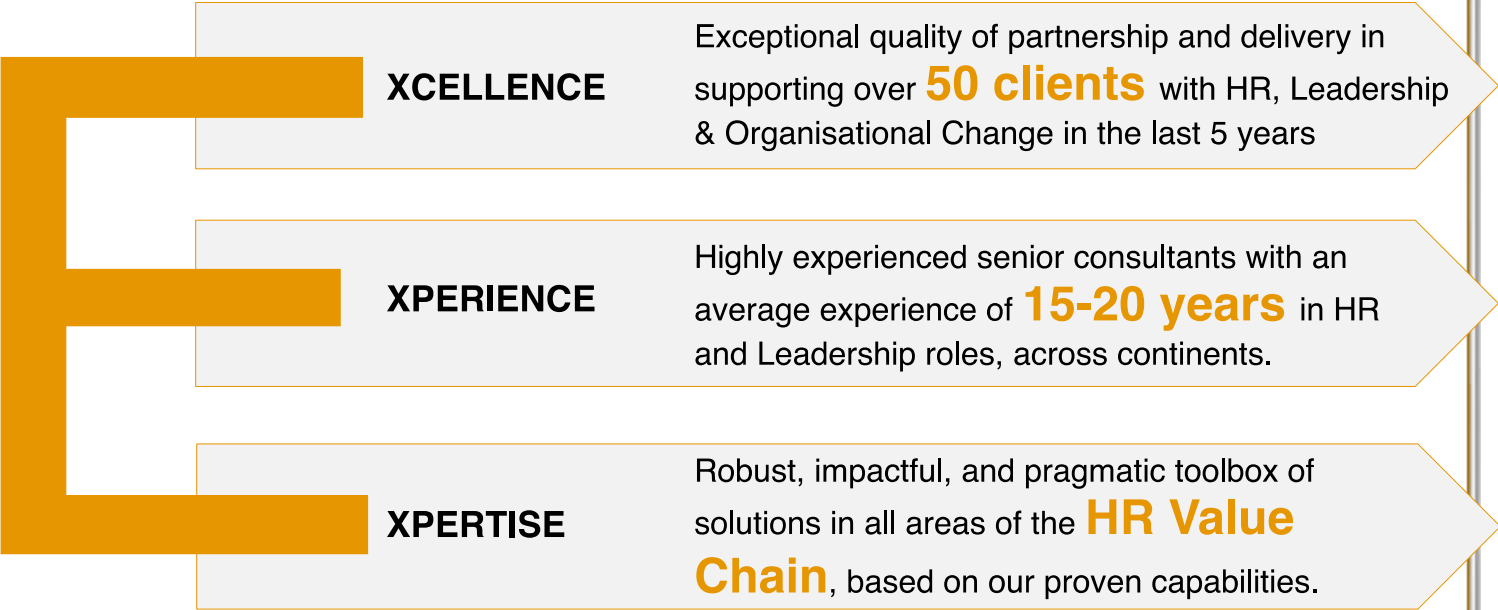


GET TO KNOW US!

We are gHRow

OUR PURPOSE is to make a real difference. We do this by connecting your people and business with our excellence, experience and expertise, in partnership with you.

We **CAR**



With a team of **10+ consultants**, we partner with clients on a range of solutions within 3 **SERVICE AREAS** namely,



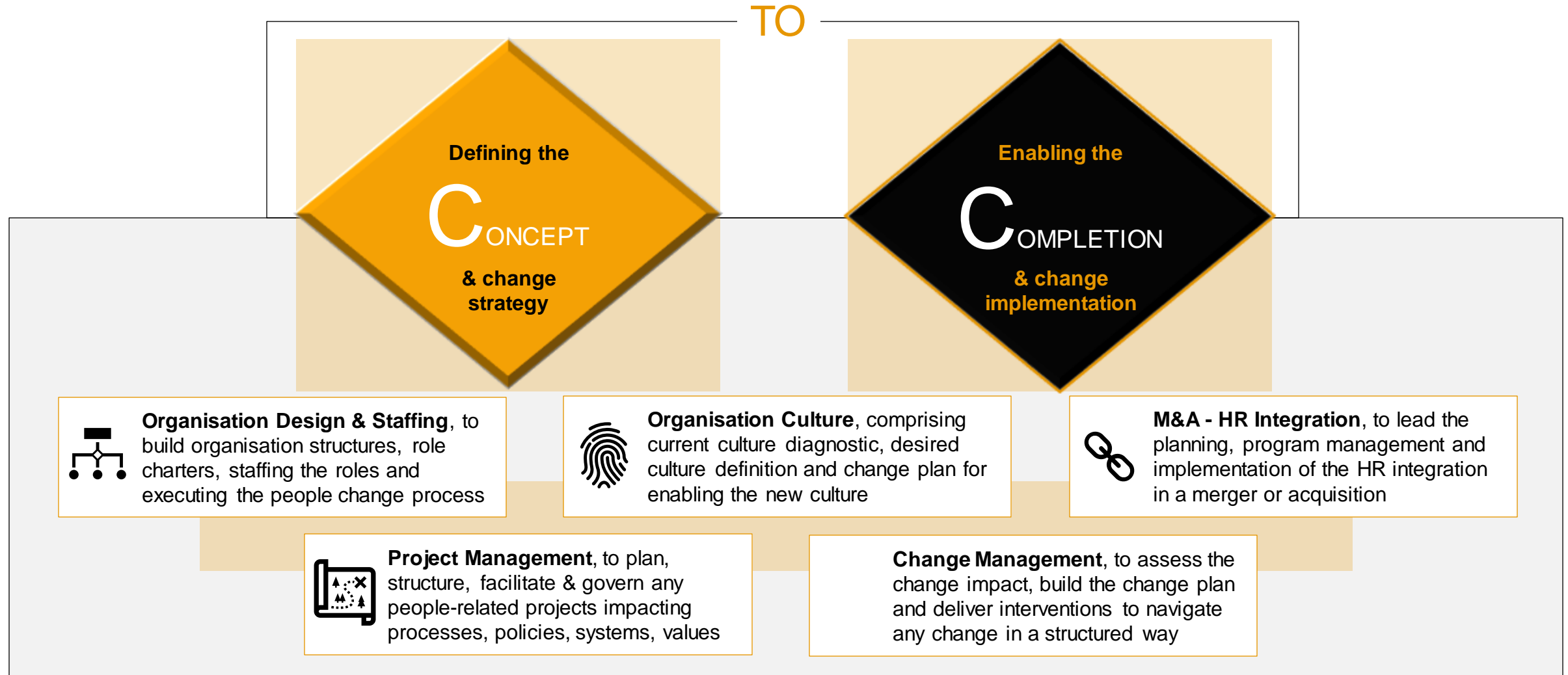
OUR PRIDE AND PRIVILEGE are our incredible clients and their trust in us:



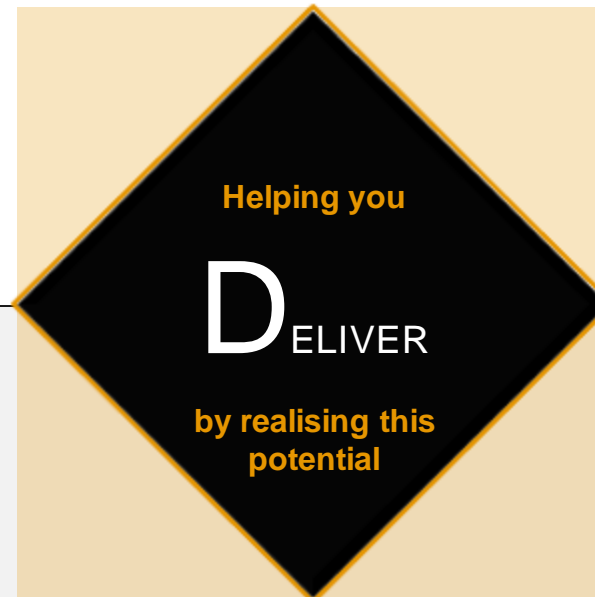
OUR SERVICES – *WHAT WE DO*



OUR SERVICES – *ORGANISATIONAL CHANGE*



OUR SERVICES – *TEAMS & LEADERSHIP*



Team Development Journey, comprising a series of in-person and virtual interventions, intended for an executive team to lead and be more cohesive



1–3-day Team Programs, tailored to the client's strategic context and intended for any kind of team, to strengthen purpose, action-planning, connection and trust



Executive Team Coaching, focused on interventions that enable the team to work and lead better as one unified and engaged unit for the organisation



Leadership Operating Framework, to structure and strengthen a team's way-of-working together through prioritisation, meeting rhythm, team charter and more



Individual Leadership Coaching, focused on supporting specific challenges faced by an individual leader over a series of 1-1 coaching sessions



Leadership Programs, focused on developing the required leadership capabilities for cohorts of leaders in a company

OUR SERVICES – HR FUNCTIONS

TO

HR
STRATEGY
& design

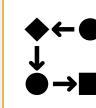
HR
SERVICES
and partnering



HR Strategy, Structure & Operating Model, designed to effectively enable the business strategy and people strategy in the way the HR function is organised



HR Transformation, to enable the HR / People function in their own change journey and structured into an end-to-end transformation program



HR Processes & Capabilities, to create and enable the desired employee experience through all in-person and digital HR interactions for employees



HR Development Program, tailored to specific client needs and with the purpose of strengthening the way HR supports the business (includes skills, mindset, tools)



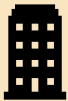


HR Business Partnering, with an experienced partner to lead strategic and operational HR support for business leaders and to execute the people strategy



Recruitment Partnering, with an experienced partner to support you during peak periods of hiring (volume / capacity) or to hire for specific capabilities

CONNECT WITH gHRow...

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EXCELLENCE. EXPERIENCE. EXPERTISE.