



April 2020

Learning from the Global Crisis

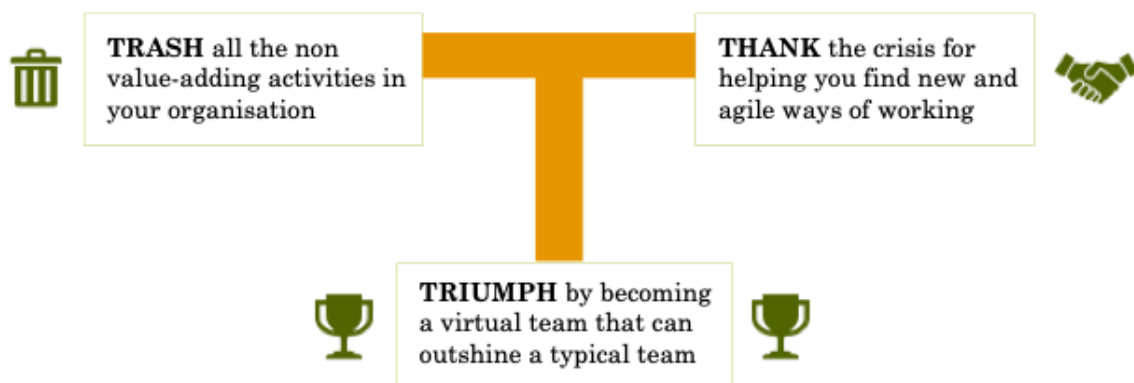
I hope this note finds you doing well. I have taken the liberty of adding you to my mailing list, which I hope you will find interesting and meaningful.

As you are likely aware, I have recently set up my own consulting company, gHRow. We are a small team of diversely experienced HR professionals. We carry many years of insight in business and leadership, coupled with real experiences in building meaningful and winning organizations through people. Our purpose is to help you and your organisation succeed

It is safe to say that we are all impacted by COVID 19 and the global crisis we are currently experiencing. Most businesses are re-defining their strategic direction, operating models and business plans, as a result of the challenges born out of this ambiguity.

While this is absolutely essential, it is equally important for us to **identify and leverage learnings** from the ways in which we are coping and responding to the crisis. If we don't capitalize on those learnings, we will most likely be going back to our offices when we are allowed back in, and continue like we have always done before COVID 19. But if we do stop and learn, there are real opportunities to build businesses with more human connection, less waste and more agile responses to customer needs.

To support you in a meaningful way, we have identified a few targeted interventions for organisations and teams. Each of these will help you learn and maximize **tangible value** from the current difficulties:



The attached pdf file gives you a bit more insight into what outcomes these three interventions can deliver for you and how we could partner with you to achieve these outcomes.

If you would like to explore any of these or share your specific challenges with us, we offer you a **virtual diagnostic session** – free of charge. You can connect with us by replying to this email or by giving me a call at **+45 20585932**.

I look forward to connecting with you.

Best regards

Jesper Madsen
Founder & Partner